

# 5: Decision- Making Problem-Solving



## Why Attend?

Do you want to make decisions that positively impact and improve performance? All decisions have 'pros' and 'cons'..... but deciding which solution to follow to is not easy.

## Who Should Attend?

The workshop is designed for anyone interested in understanding what inspires people to maximize performance. If you responsible for organizational success and are a HR professional, 'C', Senior, Mid-level or Emerging Talent Manager or Supervisor then this workshop is for you.

## Objectives

This workshop equips participants with the skills to:

- ❖ Enhance critical thinking skills
- ❖ How to identify symptoms from causes
- ❖ Understand yours and others decision-making style
- ❖ Effective brainstorming to uncover meaningful options



## Learning Highlights

### Decision Basics

- What is Decision-making?
- Decision process
- Identifying symptoms and causes

### How We Make Decisions

- Our Brain, Intuition and Decisions
- Strengthening intuition
- Individual decision-making style and how to strengthen

## Whole Brain Decision-making

- Tips to effectively handle procrastination
- How to tap into whole brain decision-making power



## 5 Step POECA Model

- Step One: Identify the Problem
- Step Two: Options, Possibilities, Intuition, Mind-Mapping
- Step Three: Evaluate options
- Step Four: Challenge Yourself
- Step Five: Procrastination - Action

## Group Decision-making

- Pros and Cons and Benefits
- Avoiding Group Think - Devil's Advocate