



Influence direction. Inspire change. Maximize performance.

Solution

Ongoing Challenges?

How We Can Help...

HR Audit

This service provides an independent review of an organization's current HR practices. It is designed to help HR function in a different, more cost effective way to meet management expectations and current market needs. Typical reviews include:

- Legal compliance issues
- Policies & procedures
- Grading & Salary
- Bonus & Incentive programs
- Staff retention issues
- Contracts of Employment



- Staff Handbooks
- Benefits & Payroll admin
- HR resource issues
- Employee morale
- Employee communications
- Organizational structure

Performance Management

Organizations constantly strive to effectively direct, manage and motivate staff to meet division expectations and corporate objectives. We have developed a program to achieve performance expectations.



Staff Retention

Retaining staff today is not easy. Creating effective retention strategies directly supports meeting corporate goals. It includes proper on-boarding, mentoring, ongoing personal development and management skills. Our proven measurement tool quickly determines the bottom line impact.

Change Management

Companies constantly experience change due to internal and external events. People make change happen. Our program leads clients through the process to achieve required changes and expected results.



Other Services

Recruitment: Help identify individuals with the best talent, skills and knowledge for key roles.

Outplacement: We help laid off employees bridge the gap between unemployment and a new job. The transition program consists of: identifying their strengths, areas to improve, enhancing CV, networking, uncovering new job opportunities and preparing them for interviews.